

FEDERAL MINIMUM WAGE UPDATE

The current federal minimum wage for covered nonexempt employees is \$6.55 per hour effective July 24, 2008. On July 24, 2009 the federal minimum wage will increase to \$7.25 per hour. The federal minimum wage provisions are contained in the Fair Labor Standards Act (FLSA). Many states also have minimum wage laws. Where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher of the two minimum wages.

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